



RCUH Mahalo Survey

Instructions: *We thank you for your service and wish you well in your future endeavors.* The purpose of the RCUH Mahalo Survey is to allow you an opportunity to provide the RCUH Human Resources Department with your valued feedback and comments about your recent job experience. Your feedback will be kept confidential and only used by the RCUH Human Resources Department to improve the work experience for our valued employees. Please take a few minutes to complete this survey and email (rcuhr@rcuh.com), mail, or fax (808-956-9423) to our office as soon as possible. Mahalo from the RCUH!

| | |
|-----------------------------|--------------------------------|
| Your Name: | Project: |
| Position: | Immediate Supervisor: |
| Date of Termination: | Principal Investigator: |

Reason for leaving:

- | | | |
|---|--|--|
| <input type="checkbox"/> Project funding ended | <input type="checkbox"/> Other job opportunity | <input type="checkbox"/> Return to school |
| <input type="checkbox"/> Program/operational need | <input type="checkbox"/> Rate of pay | <input type="checkbox"/> Family circumstance |
| <input type="checkbox"/> Termination due to performance | <input type="checkbox"/> Relocation | <input type="checkbox"/> Other - Please specify: |

Please rate the following:

| | Excellent | Good | Fair | Poor | Comments: |
|--|--------------------------|--------------------------|--------------------------|--------------------------|-----------|
| 1) Orientation to my position, explanation of policies and procedures as they applied to my job, and training to perform my job. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 2) Communication with my supervisor(s). | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 3) Cooperation and communication with my peers. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 4) My supervisor's ability to provide honest and timely feedback about my work. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 5) My supervisor's ability to provide fair and equitable treatment. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 6) My supervisor's ability to resolve complaints and problems. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 7) My supervisor's ability to provide recognition on the job. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 8) Overall working conditions. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 9) Your salary for the work performed. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| 10) (If applicable), the RCUH Employee Benefits Program. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |

Please provide your comments:

- 1) Did you have any issues, concerns or problems on the job that were not resolved? If yes, please explain:
- 2) If you could improve one aspect about working at your former project and/or RCUH, what would that be?
- 3) Any additional comments about your job, your former project, and/or RCUH:
- 4) Recommendations for improvement:

Do you want RCUH Human Resources to follow up with your PI on any issues on your Mahalo Survey? Yes No

Your Signature:

Signature

Print Name

Date

If you need space for additional comments, please cite the category (ex. "overall working conditions") and continue on this page.
